

POLICY INTERIM ARRANGEMENTS - Coronavirus (COVID-19)



Blood and Transplant

Policy amendments agreed in Partnership

During the Covid-19 crisis we have prioritised our work and adapted our approach to enable us to prioritise business critical work and help support our front-line services. We have therefore agreed in partnership with our National trade union Officers from Unison, Unite, RCN, GMB & BMA to amend policies as necessary to enable alternative working procedures to help us all during the COVID-19 crisis. The amendments will then be taken down once Business as Usual is able to be resumed. Details are as below:

Policy	Relevant section & amendment agreed	Effective date	Agreement date	Review date/Take down date
Flexible Working	<p>Retire and Return</p> <p>In agreement with your manager retirement may be delayed or return arrangements amended. NHSBT's usual requirement for a 2- week break has been suspended during this emergency period. Any cases will be reviewed subsequently.</p> <p>The NHS Pension Scheme restriction to working no more than 16 hours in first month after retirement has also been lifted.</p> <p>To amend your hours or the date of return, once agreed with your manager, complete and send an updated flexible retirement form to HR Direct.</p>	April 2020		31 October 2022

	<p>Should your circumstances be such that a permanent request is required sooner, for example if returning from Maternity/Adoption/Shared Parental Leave, will now be considered on a case by case basis.</p> <p>Your manager will assess your request and talk to you about potential timescales for your own circumstances, in consultation with HR as appropriate.</p>			
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