INTERVIEW ASSESSMENT FORM



**Post:** **Healthcare Assistant – Blood Donation** **Ref. No.:**   **Interview Date:**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | **Candidate/s Name** | | | | | | |
| **Assessment Criteria** |  |  |  |  |  |  |  |
| ***Understanding of role & NHSBT*** |  |  |  |  |  |  |  |
| ***Customer Care Skills & Experience*** |  |  |  |  |  |  |  |
| ***Communication Skills*** |  |  |  |  |  |  |  |
| ***Team Working*** |  |  |  |  |  |  |  |
| ***Following Instructions*** |  |  |  |  |  |  |  |
| ***Working under pressure*** |  |  |  |  |  |  |  |
| ***Adaptability*** |  |  |  |  |  |  |  |
| ***Confidentiality*** |  |  |  |  |  |  |  |
| ***IT Experience*** |  |  |  |  |  |  |  |
| ***Values and Behaviours (including Diversity)*** |  |  |  |  |  |  |  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Total scores** |  |  |  |  |  |  |  |
| **Reserve Candidate?** | Yes / No | Yes / No | Yes / No | Yes / No | Yes / No | Yes / No | Yes / No |

Scoring: **5** – Excellent 4 - Very Good 3 – Good **2 -** Adequate **1** - Poor  **0 –** Did not demonstrate

These are the agreed scores of the interview panel following review of evidence obtained from the candidates during the interview

Signed By: .................................................................................. **Chair of Interview Panel**