

## Trade Unions

NHSBT are proud to work in partnership with the following unions,

### **BMA – GMB – RCN – Unison – Unite**

Find out more by selecting the name of each union below.

If you want information about HR policies and procedures go to the HR pages. You can also find information on the Health & Safety pages.

<b>BMA</b>	<p>The BMA is a national committee with local contacts, we don't have branches. Our job is to apply the National terms and conditions locally and to negotiate local agreements.</p> <p><b>NHSBT BMA representatives:</b></p> <ul style="list-style-type: none"><li>• Staff Partnership Committee Rep – Rob Webster</li><li>• BMA Senior IRO : Mr Richard Wilde <a href="mailto:rwilde@bma.org.uk">rwilde@bma.org.uk</a></li></ul> <p><a href="#">BMA Website</a></p>
<b>GMB</b>	<p><b>NHSBT GMB representatives:</b></p> <ul style="list-style-type: none"><li>• Staff Partnership Committee Rep – VACANT</li><li>• GMB National Officer – Rachel Harrison <a href="mailto:Rachel.Harrison@gmb.org.uk">Rachel.Harrison@gmb.org.uk</a></li></ul> <p><a href="#">GMB Website</a></p>
<b>Royal College of Nursing</b>	<p>The Royal College of Nursing (RCN) is the largest union and professional body for nursing in the UK, representing over 410,000 nurses, midwives, health care support workers and students.</p> <p>To find out more, or to join the RCN, contact RCN Direct on 0345 7726100</p> <p>You can also email an RCN lead representative at NHSBT.</p> <p><b>NHSBT RCN representatives:</b></p> <ul style="list-style-type: none"><li>• Staff Side Partnership Reps<ul style="list-style-type: none"><li>○ Gary Edmunds (Blood Supply)</li></ul></li></ul>

	<ul style="list-style-type: none"> <li>○ Lesley Howard (Organ Donation and Transplantation)</li> <li>● RCN National Officer – Gill Morgan <a href="mailto:Gill.Morgan@rcn.org.uk">Gill.Morgan@rcn.org.uk</a></li> </ul> <p><a href="#">RCN Website</a></p>
<p><b>UNISON</b></p>	<p>UNISON is one of the largest unions that work in partnership with NHSBT. There are nine branches covering England and supporting our members in Organ Donation Transplant in Wales, Northern Ireland and Scotland.</p> <p>We have a robust Working partnership with all managers from local, regional and senior levels, ensuring all aspects of NHSBT working are discussed.</p> <p>Unison sits on the various NHSBT bodies for negotiation and consultation with staff, with Unison representatives presenting members cases at the national Staff Partnership Committee (SPC) and its subgroups, including: Blood Supply, ODT, DTS, Group Services, Nurses Forum, Equality and Diversity Working Group and Policies Working Group.</p> <p>Unison also host the national Blood and Transplant forum, which includes representatives from all areas of NHSBT. Representatives from the Scottish, Welsh and Northern Ireland blood services are also invited. The forum meets four times a year to determine strategy on the key issues of importance to members within NHSBT and Blood Services throughout the UK.</p> <p><b>NHSBT Unison representatives:</b></p> <ul style="list-style-type: none"> <li>● Staff Partnership Committee Reps <ul style="list-style-type: none"> <li>○ Bev Easton</li> <li>○ Doug Holmes</li> <li>○ Chris Kearney</li> <li>○ Sallie Case</li> </ul> </li> <li>● Unison National Lead Officer – Natalie Ratcliffe <a href="mailto:bloodservice@unison.co.uk">bloodservice@unison.co.uk</a></li> </ul> <p>Unison Helpline number: 0845 3550845</p> <p>To find out more and join UNISON : <a href="https://join.unison.org.uk/">https://join.unison.org.uk/</a></p> <p><a href="#">Unison Website</a></p>

**Unite the Union**

Unite has over one million members in manufacturing, construction, finance, pharmaceuticals, motor industry and most importantly approximately 100,000 members in the NHS.

NHSBT members are mainly lab workers, but are also within Quality Assurance, Transport, Blood Supply and Administration.

We have a good relationship with the management of NHSBT but will enter into debate when required, defend members' contractual rights, and seek to improve pay, terms and conditions wherever possible. We represent members in capability, sickness, grievance and disciplinary hearings and give a voice to ordinary members of staff.

We meet regularly with management in a number of local, directorate and national forums, and have a network of local representatives in each blood centre, and directorate, who can assist and advise members should they need help. In more difficult cases we can call on expert full-time officers for advice and support.

**NHSBT Unite representatives:**

- Staff Partnership Committee Reps
  - Andy Ford
  - Lynn Pope
  - David Agbley
  - Barry Tomkins
  
- Unite National Lead Officer – Bansoi Loi  
[Bansoi.Loi@unitetheunion.org](mailto:Bansoi.Loi@unitetheunion.org)

[Unite Website](#)