

How Band 2 will be reformed over the three year deal

	CURRENT POSITION	YEAR 1 (2018/19)	YEAR 2 (2019/20)	YEAR 3 (2020/21)																																								
	7 unique pay points	3 unique pay points	3 unique pay points	2 unique pay points																																								
SALARY & YEARS OF EXPERIENCE (YoE)	<table border="1"> <thead> <tr> <th>SALARY (£)</th> <th>YoE</th> </tr> </thead> <tbody> <tr> <td>15,404</td> <td>< 1 year</td> </tr> <tr> <td>15,671</td> <td>1 - 2 years</td> </tr> <tr> <td>16,104</td> <td>2 - 3 years</td> </tr> <tr> <td>16,536</td> <td>3 - 4 years</td> </tr> <tr> <td>16,968</td> <td>4 - 5 years</td> </tr> <tr> <td>17,524</td> <td>5 - 6 years</td> </tr> <tr> <td>18,157</td> <td>> 6 years</td> </tr> </tbody> </table>	SALARY (£)	YoE	15,404	< 1 year	15,671	1 - 2 years	16,104	2 - 3 years	16,536	3 - 4 years	16,968	4 - 5 years	17,524	5 - 6 years	18,157	> 6 years	<table border="1"> <thead> <tr> <th>SALARY (£)</th> <th>YoE</th> </tr> </thead> <tbody> <tr> <td rowspan="2">17,460</td> <td>< 1 year - 5 years</td> </tr> <tr> <td>5 - 6 years</td> </tr> <tr> <td>17,787</td> <td>5 - 6 years</td> </tr> <tr> <td>18,702</td> <td>> 6 years</td> </tr> </tbody> </table>	SALARY (£)	YoE	17,460	< 1 year - 5 years	5 - 6 years	17,787	5 - 6 years	18,702	> 6 years	<table border="1"> <thead> <tr> <th>SALARY (£)</th> <th>YoE</th> </tr> </thead> <tbody> <tr> <td rowspan="2">17,652</td> <td>< 1 year - 5 years</td> </tr> <tr> <td>5 - 6 years</td> </tr> <tr> <td>17,983</td> <td>5 - 6 years</td> </tr> <tr> <td>19,020</td> <td>> 6 years</td> </tr> </tbody> </table>	SALARY (£)	YoE	17,652	< 1 year - 5 years	5 - 6 years	17,983	5 - 6 years	19,020	> 6 years	<table border="1"> <thead> <tr> <th>SALARY (£)</th> <th>YoE</th> </tr> </thead> <tbody> <tr> <td>18,005</td> <td>< 1 year - 2 years</td> </tr> <tr> <td>19,337</td> <td>> 2 years</td> </tr> </tbody> </table>	SALARY (£)	YoE	18,005	< 1 year - 2 years	19,337	> 2 years
	SALARY (£)	YoE																																										
	15,404	< 1 year																																										
	15,671	1 - 2 years																																										
	16,104	2 - 3 years																																										
	16,536	3 - 4 years																																										
	16,968	4 - 5 years																																										
	17,524	5 - 6 years																																										
18,157	> 6 years																																											
SALARY (£)	YoE																																											
17,460	< 1 year - 5 years																																											
	5 - 6 years																																											
17,787	5 - 6 years																																											
18,702	> 6 years																																											
SALARY (£)	YoE																																											
17,652	< 1 year - 5 years																																											
	5 - 6 years																																											
17,983	5 - 6 years																																											
19,020	> 6 years																																											
SALARY (£)	YoE																																											
18,005	< 1 year - 2 years																																											
19,337	> 2 years																																											



Salary values for year 4 are not shown. It is expected the pay award in year 4 will be determined by the normal NHS Pay Review Body process.