

## How Band 4 will be reformed over the three year deal

CURRENT POSITION	YEAR 1 (2018/19)	YEAR 2 (2019/20)	YEAR 3 (2020/21)																																																
7 unique pay points	6 unique pay points	5 unique pay points	2 unique pay points																																																
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Salary values for year 4 are not shown. It is expected the pay award in year 4 will be determined by the normal NHS Pay Review Body process.