

How Band 6 will be reformed over the three year deal

	CURRENT POSITION		YEAR 1 (2018/19)		YEAR 2 (2019/20)		YEAR 3 (2020/21)		YEAR 4 (2021/22)	
	9 unique pay points		8 unique pay points		5 unique pay points		4 unique pay points (3 plus 1 transitional point)		3 unique pay points	
SALARY & YEARS OF EXPERIENCE (YoE)	SALARY (£)	YoE	SALARY (£)	YoE	SALARY (£)	YoE	SALARY (£)	YoE	Point	YoE
	26,565	< 1 year	28,050	< 1 - 2 years	30,401	< 1 year - 3 years	31,365	< 1 - 2 years	Entry point	< 1 year - 2 years
	27,635	1 - 2 years	29,177	2 - 3 years	32,525	3 - 6 years	33,176	2 - 5 years	Mid point	2 - 4 years
	28,746	2 - 3 years	30,070	3 - 4 years	33,587	6 - 7 years	33,779	5 - 7 years	Top point	> 5 years
	29,626	3 - 4 years	31,121	4 - 5 years	34,782	7 - 8 years	37,890	> 7 years		
	30,661	4 - 5 years	32,171	5 - 6 years	37,267	> 8 years				
	31,696	5 - 6 years	33,222	6 - 7 years						
	32,731	6 - 7 years	34,403	7 - 8 years						
	33,895	7 - 8 years	36,644	> 8 years						
	35,577	> 8 years								

Transitional point effective only in year 3 (2020/21). This will be removed in year 4 (2021/22)

Salary values for year 4 are not shown. It is expected the pay award in year 4 will be determined by the normal NHS Pay Review Body process.