

How Band 7 will be reformed over the three year deal

SALARY & YEARS OF EXPERIENCE (YoE)	CURRENT POSITION		YEAR 1 (2018/19)		YEAR 2 (2019/20)		YEAR 3 (2020/21)		YEAR 4 (2021/22)	
		9 unique pay points		8 unique pay points		5 unique pay points		4 unique pay points (3 plus 1 transitional point)		3 unique pay points
	SALARY (£)	YoE	SALARY (£)	YoE	SALARY (£)	YoE	SALARY (£)	YoE	Point	YoE
	31,696	< 1 year		< 1 year - 2 years		< 1 year - 4 years	38,890	< 1 year - 2 years	Entry Point	< 1 - 2 years
	32,731	1 - 2 years	33,222	2 - 3 years	37,570	2 - 5 years	40,894	2 - 5 years	Mid Point	2 - 5 years
	33,895	2 - 3 years	34,403	3 - 4 years		4 - 6 years		5 - 7 years		
	35,577	3 - 4 years	36,111	4 - 5 years	38,765	6 - 7 years	41,723	> 7 years		
	36,612	4 - 5 years	37,161	5 - 6 years	40,092	7 - 8 years			Top Point	> 5 years
	37,777	5 - 6 years	38,344	6 - 7 years	41,486	> 8 years	44,503			
	39,070	6 - 7 years	39,656		43,772					
	40,428	7 - 8 years	41,034							
	41,787	> 8 years	43,041							

Transitional point effective only in year 3 (2020/21). This will be removed in year 4 (2021/22)

Salary values for year 4 are not shown. It is expected the pay award in year 4 will be determined by the normal NHS Pay Review Body process.