

How Band 8A will be reformed over the three year deal

	CURRENT POSITION		YEAR 1 (2018/19)		YEAR 2 (2019/20)		YEAR 3 (2020/21)	
	6 unique pay points		5 unique pay points		4 unique pay points		2 unique pay points	
SALARY & YEARS OF EXPERIENCE (YoE)	SALARY (£)	YoE	SALARY (£)	YoE	SALARY (£)	YoE	SALARY (£)	YoE
	40,428	< 1 year	42,414	< 1 year - 2 years	44,606	< 1 year - 3 years	45,753	< 1 year - 5 years
	41,787	1 - 2 years		2 - 3 years		3 - 4 years		
	43,469	2 - 3 years	45,827	3 - 4 years	46,331	3 - 4 years		
	45,150	3 - 4 years	47,798	4 - 5 years	48,324	4 - 5 years		
	47,092	4 - 5 years	49,969	> 5 years	50,819	> 5 years		
	48,514	> 5 years					51,668	> 5 years



Salary values for year 4 are not shown. It is expected the pay award in year 4 will be determined by the normal NHS Pay Review Body process.