

How Band 8B will be reformed over the three year deal

	CURRENT POSITION		YEAR 1 (2018/19)		YEAR 2 (2019/20)		YEAR 3 (2020/21)	
	6 unique pay points		5 unique pay points		4 unique pay points		2 unique pay points	
SALARY & YEARS OF EXPERIENCE (YoE)	SALARY (£)	YoE	SALARY (£)	YoE	SALARY (£)	YoE	SALARY (£)	YoE
	47,092	< 1 year	49,242	< 1 year - 2 years	52,306	< 1 year - 3 years	53,168	< 1 year - 5 years
	48,514	1 - 2 years		51,737		2 - 3 years		
	50,972	2 - 3 years	54,625		3 - 4 years	58,148		
	53,818	3 - 4 years		57,515	4 - 5 years			
	56,665	4 - 5 years	59,964		> 5 years	62,001		
	58,217	> 5 years						

Salary values for year 4 are not shown. It is expected the pay award in year 4 will be determined by the normal NHS Pay Review Body process.