

Annex A: Section 8: Basic pay – closed grades and grades succeeded in the 2016 TCS for Doctors and Dentists in Training

The Terms and Conditions of Service NHS Medical and Dental Staff (England) 2002 are applicable for the grades below. Information on closed grades is only included for practitioners who were placed on these scales prior to them being closed. No further practitioners should be placed on these pay scales. Information on the 2008 Associate Specialist grade which is also closed is included at Section 4.

Succeeded by 2016 TCS	Grade code	Min	1	2	3	4	5	6	7	8	9	10	11	12	13
Foundation Doctor Year 1	MN13	23,091	24,532	25,973											
Foundation Doctor Year 2	MN15	28,640	30,513	32,386											
Speciality Registrar (Core training)	MN39	30,605	32,478	35,093	36,675	38,582	40,491								
Speciality Registrar (FT)	MN35	30,605	32,478	35,093	36,675	38,582	40,491								
Speciality Registrar (full)	MN37	30,605	32,478	35,093	36,675	38,582	40,491	42,399	44,307**	46,215**	48,123**				
Dental Core Training (1)	MN21/KA01/LF21	N/A (1)	30,513	32,386	34,259	36,132	38,005**	39,878**							
Closed grades															
Specialist Registrar	MN25/KA31/LF25	31,931	33,512	35,093	36,675	38,582	40,491	42,399	44,307**	46,215**	48,123**				
Consultant pre 2003	MC21/KC11/LC01/LC10	63,733	68,293	72,855	77,415	82,616									
Associate Specialist pre 2008	MC01	38,836	42,950	47,062	51,175	55,289	59,402	64,833	69,541	71,495*	74,043*	76,592*	79,140*	81,689*	84,240*
Staff Grade	MH01	35,133	37,923	40,711	43,500	46,289	49,078	51,867	54,655						
		MH03	MH03	MH03	MH03	MH03	MH03	MH05	MH05	MH05	MH05	MH05	MH05		
Staff Grade (2)	MH03/05	35,133	37,923	40,711	43,500	46,289	49,573	51,867*	54,655*	57,444*	60,234*	63,022*	65,812*		
SCMO	KB11	47,560	50,455	53,349	56,243	59,138	62,032	64,926	67,821						
CMO	KB01	33,657	35,479	37,301	39,123	40,945	42,767	44,589	46,413						
Hospital Practitioner	MD01-41	4,644	4,913	5,183	5,452	5,721	5,989	6,258							

*Discretionary points and optional points - guidance on application of discretionary points is contained in AL(MD)7/95, guidance on application of optional points is contained in AL (MD)4/97.

**To be awarded automatically except in cases of unsatisfactory performance, see AL(MD)7/98.

1. This grade has been renamed Dental Core Training. It was previously "Dental Trainees in Hospital Posts (DTHP)" and before that the SHO grade. Doctors should not be placed on this scale, the SHO grade closed in 2007. Dental Core Training now falls under the 2016 TCS and trainees should move to the new arrangements in August 2017 if they have not already transferred by this point. If trainees are employed on the 2002 arrangements they should start on point 1 of this scale (MN21) unless they have previous service at Dental CT or higher. If employed on the 2002 arrangements and the post attracts a banding supplement, the trainee's basic pay will decrease on entry to Dental CT1. If employed on the 2002 arrangements and the post has no banding supplement, the trainee should have their basic pay protected at the Dental Foundation Training salary.

2. This pay scale refers to Staff Grade practitioners employed under the Terms and Conditions outlined in AL(MD) 4/97.