

Annex A: Section 1: Summary of basic pay – doctors in training and closed grades

The Terms and Conditions of Service NHS Medical and Dental Staff (England) 2002 are applicable for the grades below. Information on closed grades is only included for practitioners who were placed on these scales prior to them being closed. No further practitioners should be placed on these pay scales. Information on the 2008 Associate Specialist grade which is also closed is included at Section 4.

Open grades	Grade code ⁽¹⁾	Min	1	2	3	4	5	6	7	8	9	10	11	12	13
Foundation Doctor Year 1	MN13	22,636	24,049	25,461											
Foundation Doctor Year 2	MN15	28,076	29,912	31,748											
Specialty Registrar (Core training)	MN39	30,002	31,838	34,402	35,952	37,822	39,693								
Specialty Registrar (FT) ⁽²⁾	MN35	30,002	31,838	34,402	35,952	37,822	39,693								
Specialty Registrar (full)	MN37	30,002	31,838	34,402	35,952	37,822	39,693	41,564	43,434**	45,304**	47,175**				
Dental Core Training ⁽³⁾	MN21/KA01/LF21	N/A ⁽³⁾	29,912	31,748	33,584	35,420	37,256**	39,092**							
Closed grades															
Specialist Registrar	MN25/KA31/LF25	31,301	32,852	34,402	35,952	37,822	39,693	41,564	43,434**	45,304**	47,175**				
Consultant pre 2003	MC21/KC11LC01/LC10	62,477	66,948	71,419	75,890	80,988									
Associate Specialist pre 2008	MC01	38,071	42,103	46,135	50,167	54,199	58,231	63,556	68,171	70,086*	72,584*	75,083*	77,581*	80,079*	82,580*
Staff Grade	MH01	34,441	37,175	39,909	42,643	45,377	48,111	50,845	53,578						
		MH03	MH03	MH03	MH03	MH03	MH03	MH03	MH05	MH05	MH05	MH05	MH05	MH05	MH05
Staff Grade ⁽⁴⁾	MH03/05	34,441	37,175	39,909	42,643	45,377	48,596	50,845*	53,578*	56,313*	59,047*	61,780*	64,516*		
SCMO	KB11	46,623	49,461	52,298	55,135	57,973	60,810	63,647	66,485						
CMO	KB01	32,994	34,780	36,566	38,352	40,138	41,925	43,711	45,498						
Hospital Practitioner	MD01-41	4,553	4,816	5,081	5,344	5,608	5,871	6,135							

*Discretionary points and optional points - guidance on application of discretionary points is contained in AL(MD)7/95, guidance on application of optional points is contained in AL(MD)4/97.

**To be awarded automatically except in cases of unsatisfactory performance, see AL(MD)7/98.

1. Grade codes for Less than Full Time (LTFT) trainees can be found at Annex B.

2. This scale should only be used for positions designated as Fixed Term Specialty Training Appointments (FTSTA).

3. This grade has been renamed Dental Core Training. It was previously "Dental Trainees in Hospital Posts (DTHP)" and before that the SHO grade. Doctors should not be placed on this scale, the SHO grade closed in 2007. All Dental CT1 trainees, whether full time or less than full time, should start on point 1 of this scale (MN21) unless they have previous service at Dental CT or higher. If the post attracts a banding supplement, the trainee's basic pay will decrease on entry to Dental CT1. If the post has no banding supplement, the trainee should have their basic pay protected at £30,132.

4. This pay scale refers to Staff Grade practitioners employed under the Terms and Conditions outlined in AL(MD) 4/97.