

Annex A: Section 1: Summary of basic pay – doctors in training and closed grades

The Terms and Conditions of Service NHS Medical and Dental Staff (England) 2002 are applicable for the grades below. Information on closed grades is only included for practitioners who were placed on these scales prior to them being closed. No further practitioners should be placed on these pay scales. Information on the 2008 Associate Specialist grade which is also closed is included at Section 4.

Open grades	Grade code (1)	Min	1	2	3	4	5	6	7	8	9	10	11	12	13
Foundation Doctor Year 1	MN13	22,862	24,289	25,716											
Foundation Doctor Year 2	MN15	28,357	30,211	32,066											
Specialty Registrar (Core training)	MN39	30,302	32,156	34,746	36,312	38,200	40,090								
Specialty Registrar (FT) (2)	MN35	30,302	32,156	34,746	36,312	38,200	40,090								
Specialty Registrar (full)	MN37	30,302	32,156	34,746	36,312	38,200	40,090	41,979	43,868**	45,757**	47,647**				
Dental Core Training (3)	MN21/KA01/LF21	N/A (3)	30,211	32,066	33,920	35,774	37,628**	39,483**							
Closed grades															
Specialist Registrar	MN25/KA31/LF25	31,614	33,180	34,746	36,312	38,200	40,090	41,979	43,868**	45,757**	47,647**				
Consultant pre 2003	MC21/KC11/LC01/LC10	63,102	67,617	72,133	76,649	81,798									
Associate Specialist pre 2008	MC01	38,451	42,524	46,596	50,668	54,741	58,813	64,191	68,852	70,787*	73,310*	75,833*	78,357*	80,880*	83,406*
Staff Grade	MH01	34,786	37,547	40,308	43,069	45,831	48,592	51,353	54,114						
		MH03	MH03	MH03	MH03	MH03	MH03	MH05	MH05	MH05	MH05	MH05	MH05		
Staff Grade (4)	MH03/05	34,786	37,547	40,308	43,069	45,831	49,082	51,353*	54,114*	56,876*	59,637*	62,398*	65,161*		
SCMO	KB11	47,089	49,956	52,821	55,686	58,553	61,418	64,283	67,150						
CMO	KB01	33,323	35,128	36,932	38,736	40,540	42,344	44,148	45,953						
Hospital Practitioner	MD01-41	4,598	4,864	5,132	5,398	5,664	5,930	6,196							

*Discretionary points and optional points - guidance on application of discretionary points is contained in AL(MD)7/95, guidance on application of optional points is contained in AL(MD)4/97.

**To be awarded automatically except in cases of unsatisfactory performance, see AL(MD)7/98.

1. This grade has been renamed Dental Core Training. It was previously "Dental Trainees in Hospital Posts (DTHP)" and before that the SHO grade. Doctors should not be placed on this scale, the SHO grade closed in 2007. All Dental CT1 doctors, whether full time or less than full time, should start on point 1 of this scale (MN21) unless they have previous service at Dental CT or higher. If the post attracts a banding supplement, the trainee's basic pay will decrease on entry to Dental CT1. If the post has no banding supplement, the trainee should have their basic pay protected at £30,132.

2. This pay scale refers to Staff Grade practitioners employed under the Terms and Conditions outlined in AL(MD) 4/97.

3. Grade codes for Less than Full Time (LTFT) trainees can be found at Annex B.